



Workshop on Labour Market Policies and Dynamics

February 13-14, 2020

Torino, Piazza Arbarello 8

A joint initiative of:

Youth employment partnerSHIP: evaluation studies in Spain, Hungary, Italy and Poland

Research project of the Collegio Carlo Alberto funded by Iceland, Liechtenstein and Norway through the EEA and Norway Grants Fund for Youth Employment

Young in, Old out. Demography and Labor Policy

Research project of the University of Torino co-funded by Compagnia di San Paolo

PROWEDEC Productivity, welfare and decentralized bargaining

Research project of the University of Torino co-funded by Compagnia di San Paolo

LABORatorio Riccardo Revelli, Center for Employment Studies

PROGRAM

February 13, 2020

Auditorium

13:30– 14:00 Registration

14:00 – 14:10 Opening

Lia Pacelli – University of Turin

14:10 – 15:30 - Chair: Lia Pacelli

Paolo **Sestito** – Bank of Italy: *Temporary contracts: why and how to regulate them – some preliminary reflections.*

Enrico **Retto** – University of Trento: *Rules, politicians' discretion, and the effectiveness of public policy* (joint with F. Palomba, P. Pinotti and F. Cingano)

15:30-15:50 Coffee break



15:50 – 17:10 – Chair: Fabio Berton

Chiara **Ardito** – University of Turin: *Combined and distributional effects of EPL reduction and hiring incentives: an assessment using non-linear DiD* (joint with F. Berton and L. Pacelli)

Pierre **Cahuc** – Science Po: *Are pro-worker judges detrimental to firm survival and employment?* (joint with S. Carcillo and B. Patault)

17:10-17:30 Coffee break

17:30 - 18:50 – Chair: Claudia Villosio

Diego **Ubfal** - University Bocconi and J-PAL *The Effects of Working while in School: Evidence from Uruguayan Lotteries* (joint with F. Araya, T. Le Barbanchon)

Judit **Krekò** - Budapest Institute *The Hungarian job trial program for youth: does it work?* (joint with M. Csillag)

20:00 *Circolo dei Lettori Restaurant*

Dinner (speakers and poster presenters)

February 14, 2020

Auditorium

09:00 – 10:20 – Chair: Francesco Devicienti

John T. **Addison** – University of South Carolina and University of Durham: *Trust and workplace performance* (joint with P. Teixeira)

Alex **Bryson** – UCL: *Productivity Dynamics: The Role of Competition in a Service Industry* (joint with T. Breda and J. Forth)

10:20–10:40 Coffee break



10:40-12:00 – Chair: *Claudia Villosio*

Michele **Raitano** – University of Rome “Sapienza”: *Labour productivity and wage dynamics: the role of within-firm labour market segmentation in high-tech and low-tech firms* (joint with V. Cirillo and A. Ricci)

Bernardo **Fanfani** - Catholic University of Milan *Firms' Margins of Adjustment to Wage Growth: The Case of Italian Collective Bargaining* (joint with F. Devicienti)

12:00 – 14:00 Lunch + Poster session

14:00– 15:20 – Chair: *Fabio Berton*

Valeria **Pulignano** - KU Leuven *Collective bargaining and workers' participation: antecedents and perspectives in a changing world of work*

Anna **Carreri** - University of Hasselt – and Francesco **Devicienti** - University of Turin: *Workplace unionism, collective bargaining and skill formation: new results from mixed methods* (joint with F. Berton and A. Ricci)

15:20 –15:40 Coffee break

15:40 **Riccardo Revelli Prize** to the best poster by a young researcher

Keynote Speech – Chair: *Francesco Devicienti*

Pasquale **Tridico** – President of National Social Security Institute (INPS) and University of Rome “Roma Tre”: *Labour market reforms: assessment and perspectives*

Floor discussion

17:15 Closing

Francesco Devicienti - University of Turin



Poster presenters:

Daniele **Angelini** and Max **Brès** *Demand and Productivity in Aging Economies: a new perspective on the secular stagnation*

Stefania **Basiglio** *Subjective Inheritance Expectations and Economic Outcomes* (joint with Mariacristina Rossi and Arthur van Soest)

Salvatore **Carrozzo** *Imperfect substitutability between old and young workers* (joint with Alessandra Di Pietro)

Fabrizio **Culotta** *Unemployment, Flexible Contracts and Pension Systems*

Stefano **Dughera** *The evolution of workplace control. Leadership, obedience and organizational performance*

Filippo **Gioachin** *Stratification of poverty risk and its change in the light of the recession* (joint with Ive Marx and Stefani Scherer)

Davide **Gritti** *The Role of Employment Instability and Intergenerational Transmission in Transition to Homeownership, Italy 1989-2016* (joint with Giorgio Cutuli)

Salvatore **Lattanzio** *Sorting Robots. How Automation Shapes the Allocation of Workers Across Firms*

Marta **Martinez-Matute** *Uncertainty, firm heterogeneity and labour adjustment. Evidence from European countries* (joint with Alberto Urtasun)

Benedicta **Marzinotto** *Employment protection and firm-level job reallocation: Adjusting for coverage* (joint with Ladislav Wintr)

Sara **Origlia** *Strangers in the night. Should we really be scared by migrant workers?* (joint with Chiara Ardito, Fabio Berton and Lia Pacelli)

Filippo **Passerini** *Labor market reforms and workforce mix. Evidence from firm-level data* (joint with Chiara Ardito, Fabio Berton and Lia Pacelli)

Elena **Pisanelli** *Do online social networks matter for firms? An empirical study of post-hiring outcomes*

Eleonora **Priori** *Simulating epistemic bias in academic recruiting* (joint with Carlo Debernardi and Marco Viola)

Sara **Romanò** *An Analysis of the Educational (mis)Match through the lenses of the Stated Degrees' Professional Profiles: A Study on the Italian Case* (joint with Ghiselli Silvia and Girotti Claudia)

Gianluca **Scarano** *Quasi-markets in employment services: do payment incentives reduce opportunistic behavior? Evidence from Italy at the dawn of Citizens' Income.*

Alessandro **Sciullo** *Active Labor Market Policies' effectiveness and implementation: a review of evaluation studies.*

Daniela **Sonedda** *Guess who's there: employment protection legislation and the degree of substitutability between labour contracts*

Giovanni **Sulis** *Employment Protection and Firm-provided Training: Quasi-experimental Evidence from a Labour Market Reform* (joint with Massimiliano Bratti and Maurizio Conti)

Francesco **Trentini** *Jumping into Traps: The Scarring Effect of Being a Temp* (joint with Fabio Berton and Bruno Contini)

Anna **Zamberlan** *A gender-class trade-off? A longitudinal analysis of earnings inequality by gender and social class in Europe* (joint with Paolo Barbieri, Giorgio Cutuli and Gøsta Esping-Andersen)